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I also thank Jason Colquitt, Alex Ellis, Henry Moon, and Lori Sheppard for their help collecting data Finally, I thank John Kammeyer-Mueller and Marcie LePine for their friendly reviews Correspondence concerning this article should be addressed to Jeffery A LePine, Department of Management, Warrington College of Business

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Jason A Colquitt (Chair) Jeffrey A LePine James Algina BA Miami University (Ohio), 2000 RESEARCH INTERESTS Mood and Emotion Organizational Justice Well-Being ACADEMIC EMPLOYMENT 2016 - present Professor of Management Michigan State University, Department of Management 2011 - present Associate Professor of Management

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